[Books] Human Resources Administration Personnel Issues And Needs In Education

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Human Resources Administration-L. Dean Webb 2012 "This edition of Human Resources Administration brings attention to the major challenges and issues that are shaping public education and

human resources administration in the United States during the second decade of the 21st century. (...) [It] represents a major revision of the previous edition."--Preface.

Human Resources Administration-L. Dean
Webb 1998 Provides comprehensive, research-based coverage of the human resources function as it exists today in education, and projects competencies that will be required of future HR professionals. This comprehensive book is based on the theme that human resources is a shared responsibility among central human resources administrators and local principals. The book emphasizes coverage of selection, staff development, evaluation, climate, and legal considerations. Education human resource recruiters and school administrators.

Outlines and Highlights for Human Resources Administration -Cram101 Textbook Reviews 2009-11
Never HIGHLIGHT a Book Again! Virtually all of the testable terms, concepts, persons, places, and events from the textbook are included. Cram101 Just the FACTS101 studyguides give all of the outlines, highlights, notes, and quizzes for your textbook with optional online comprehensive practice tests. Only Cram101 is Textbook Specific. Accompanys: 9780132397711.

Human Resources Administration for Educational Leaders-M. Scott Norton, Professor Emeritus 2008-04-25 A comprehensive and research-based text detailing the important relationship between school administration and human resources administration. "The author provides [students] with specific strategies for navigating the treacherous waters of personnel selection, development, retention, and removal. I wish I had the book when I began my work as Director of Personnel." —Zach Kelehear University of South Carolina Human Resources Administration for Educational Leaders balances theory and pedagogy to demonstrate the historical evolution of the human resources function in education, the link between human resources and organizational effectiveness,
and the new trends in human resources accountability. Key Features and Benefits:
Provides students with samples of the tools that practicing HR administrators use for planning, recruiting, interviewing, selecting, evaluating, compensating, and developing staff personnel
Dedicates separate chapters to areas often neglected in other texts: collective bargaining, human resources responsibility for classified personnel, accountability, and organizational climate and the human resources function
Features engaging simulations in the form of case studies and critical questions to help students apply the concepts to practice
Accompanied by High-Quality Ancillaries Instructors' Resources on CD-ROM includes a test bank, sample syllabi, PowerPoint slide presentations, and more.
Contact SAGE to request your copy. Meet the author! http://coe.asu.edu/elps/faculty/norton.php

**Human Resources Administration in Education**

**Education**

Ronald W. Rebore
2004 Leisure studies encompasses the broadest range of leisure and sports pursuits and marries management, administration and sports, as well as customer service. Key Concepts in Leisure presents an indispensable guide to the key themes and concepts in this rapidly developing, fast-paced and demanding industry.

**Applied Human Resource Management**

Kenneth M. York
2009-02-10 Applied Human Resource Management: Strategic Issues and Experiential Exercises gives business students in-depth, hands-on experiential learning applications to help them develop the skills they will need as human resource professionals who deal with people in diverse settings and situations. Providing maximum teaching flexibility, each chapter presents ten different issues that organizations must resolve to manage their human resources effectively. These chapters also offer four
distinct types of interactive learning experiences: Strategic Issues in HRM Exercises, Applications, Experiential Exercises, and Creative Exercises. Key Features Offers four Strategic Issues in HRM exercises in each chapter that can be used for class discussions, assigned as homework problems, used as topics for group presentations, or incorporated into tests as essay questions. Includes two Applications per chapter, brief projects that require students to apply a human resource management concept to a realistic situation, which are ideal for use as homework assignments, instructor illustrations/demonstrations, or in-class projects. Provides two Experiential Exercises in each chapter to provide students with hands-on learning experiences within a realistic context. Includes two open-ended Creative Exercises per chapter that ask students or teams to develop unique solutions to realistic problems using what they have learned. Provides a list of each chapter's exercises grouped according to The Human Resource Certification Institute's Body of Knowledge in Human Resources Management categories to help instructors plan the exercises they want to use according to the HRM Body of Knowledge. Intended Audience This book is an ideal core or supplemental text for graduate-level courses in Human Resource Management, Advanced Human Resource Management, and Personnel Management in departments of business, management, public administration, education, and psychology.

**Human Resource Management**

Jerry R. Baker

2007 This book provides a non-traditional approach to teaching and learning the basics of human resource management through a series of 125 in-basket exercises and guided questions. These exercises focus on real-life problems and issues that confront school administrators on a daily basis. A brief history of assessment centers and a synopsis of recognized adult learning theories are also included. This Revised Edition.
offers: in-basket exercises that are linked, in varying degrees, to the ISLLC Standards; updated 'Suggested Readings'; six new in-basket exercises; and an expanded list of web sites.

**Human Resource Management in Public Service**
Evan M. Berman 2019-01-31
Recognizing the inherent tensions and contradictions that result from managing people in organizations, Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers provocative and thorough coverage of the complex issues of management in the public sector. Continuing the award-winning tradition of previous editions, this Sixth Edition helps you to understand complex managerial puzzles and explores the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving.

New to the Sixth Edition:
Ethics case studies have been added to all the chapters, enabling you to learn about a variety of ethical situations that come up in management. Updated and consolidated recruiting strategies offer you a window into the most current methods used in the recruitment process and provide insight into the job seeker’s perspective. New examples from a broad range of local, state, federal, and international settings enable you to apply key concepts to common management issues.

**Human Resources Administration in Education: Pearson New International Edition**
Ronald W. Rebore 2013-10-03
For Human Resources and Personnel courses taken by Educational Administration & Leadership students. A comprehensive, user-friendly book that covers the fundamentals of human resources function. Utilizing a management approach that is organized around the
processes and procedures necessary for implementing effective human resources administration, the ninth edition of this well-known text covers the eight essential dimensions of the human resources function over eight chapters: human resources planning, recruitment, selection, placement and induction, staff development, performance evaluation, compensation, and collective negotiations. The introductory first chapter presents the human resources function within the context of public school districts while the final chapter helps readers understand the legal, ethical, and policy aspects of human resources administration. Citing research no earlier than 2000, the up-to-date and contemporary ninth edition of Human Resources Administration in Education is updated with the most current issues and advances in the field, including new sections on utilizing technology, understanding Generation Y, and handling school districts of varying sizes.

**Human Resources Administration**-Richard E. Smith 1998

**Personnel Administration in Education**-Ronald W. Rebore 1998 Focusing on personnel administration in education, this text covers fiscal management, curriculum development, physical plant management and employee supervision. It also discusses ethical issues, such as sexual harassment, AIDS in the workplace and rising healthcare costs.

administration, the ninth edition of this well-known text covers the eight essential dimensions of the human resources function over eight chapters: human resources planning, recruitment, selection, placement and induction, staff development, performance evaluation, compensation, and collective negotiations. The introductory first chapter presents the human resources function within the context of public school districts while the final chapter helps readers understand the legal, ethical, and policy aspects of human resources administration. Citing research no earlier than 2000, the up-to-date and contemporary ninth edition of Human Resources Administration in Education is updated with the most current issues and advances in the field, including new sections on utilizing technology, understanding Generation Y, and handling school districts of varying sizes.


Human Resource Management: Problems and Prospects by Richard C. Kearney and Jerrell D. Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues. Organized into four parts - setting, techniques, issues and prospects - and covering the major process, function and policy issues in the field, the text offers valuable wisdom to students and practitioners alike. The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up-and-coming new scholars.

Handbook of Human Resources Management in Government - Stephen E. Condrey 2005-04-18 In this thoroughly updated edition of a classic reference, Stephen E. Condrey brings together leading experts in public administration and HR management to detail how you can: Move beyond your
often limited problem-solving role as an HR manager and demonstrate how you can play a more strategic role in your organization. Deal with crucial issues such as diversity, EEO regulations and other legal issues, compensation, sexual harassment, and performance appraisal. Expand your ability to maximize productivity, efficiency, and employee satisfaction. Develop budgets, use volunteers, and employ consultants. Also included with purchase is a free supplemental on-line Instructor's Manual. Order your copy now!

Public Human Resource Management-Richard C. Kearney 2015-07-30 Public Human Resource Management: Problems and Prospects by Richard C. Kearney and Jerrell D. Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues. Organized into four parts - setting, techniques, issues and prospects - and covering the major process, function and policy issues in the field, the text offers valuable wisdom to students and practitioners alike. The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up-and-coming new scholars.

Human Resource Management-Jerry R. Baker 2002-10-02 A resource for instructors and students based on real-life problems and issues in human resource management. This series of 120 'in-basket' exercises covers the major areas of human resource management and provides the opportunity to integrate new learning with experience.

Personnel Management in Government-Norma M. Riccucci 2017-09-25 With over 20 million people on its payroll, the government continues to be the largest employer in the country. Managing people who do the nation’s work is of critical
important to politicians and government leaders as well as citizens. The great recession of 2008 put enormous strains on governments, highlighting the key role personnel play in managing under times of austerity as well as prosperity. A thorough examination of political and historical aspects, Personnel Management in Government: Politics and Process, Seventh Edition provides students with a comprehensive understanding of human resource management within its historical and political context in the public sector. It discusses the development of public sector human resource management, the present status of best practices, and important insights from current scholarship on all three levels of government: federal, state, and local. See What’s New in the Seventh Edition: Personnel reforms under the Obama administration Pension developments at state and local levels of government Labor relations reforms at state and local levels, e.g. recent experiences in Michigan, Ohio, and other states making big changes to labor laws and policies Changes to diversity and affirmative action initiatives across the nation Developments in performance outcome initiatives at all levels of government During the 36 years since the publication of the first edition, the authors have addressed issues that were not yet considered mainstream, yet have become so over time. The seventh edition is no different. It examines progress that public personnel professionals are making to address changes in the political, legal, and managerial environment of the current decade. Exploring developments and innovations in the management of people who carry out the government's work, the book introduces students to public sector personnel management.

Research in Personnel and Human Resources Management - M. Ronald Buckley 2020-07-24 Research in Personnel and Human Resources Management is designed to promote theory
and research on important substantive and methodological topics in the field of human resources management.

**Human Resources Management Issues, Challenges and Trends**
Ronald R. Sims 2019-03-01
Human Resources Management Issues, Challenges and Trends: “Now and Around the Corner” explores and provides an updated look at some of the challenges, trends and issues HRM professionals will need to focus on now and around the corner. Like other departments in the broader organization HRM professionals will need to increasingly demonstrate how they add value and contribute to the organization's success. While the trends, challenges and issues impacting organizations and HRM professionals will continue to change over the years, the bottom-line of organization success is the clear reality that employees are their best assets and the need for effective HRM. The book is intended to help to better understand the ongoing transformation of HRM given the issues, challenges and opportunities offered by the contributors to this book. This means the book discusses the ever evolving role of HRM professionals to include discussion of how the profession must continue to become more adaptive, resilient, quick to change direction and customer-centered in its efforts to help meet the human resource needs of contemporary organizations and their employees. The book contributes to the ongoing dialogue and insights offered by HRM experts on what HRM professionals and their organizations can do in the face of such challenges, trends and issues in their efforts to win the talent wars.

**Public Human Resource Management**
R. Paul Battaglio Jr. 2014-09-02
Public Human Resource Management: Strategies and Practices in the 21st Century offers a novel take on public human resource management (PHRM) by providing...
practical guidance for practitioners operating in a drastically reformed HR environment. Author R. Paul Battaglio assesses how the traditional practice of public HR has changed—and not necessarily for the better—by looking at new material on human resource information systems, managing motivation in the public sector, and public HR management education (a topic rarely found in contemporary PHRM texts). Public Human Resource Management is an essential guide to managing and navigating the challenges and opportunities posed in the changing landscape of HR reform.

**Quality Human Resources Leadership** - David L. Weller, Jr. 2000-03-22 Marrying theory and practice, this volume will help principals to maximize human potential, promote quality educational outcome, and practice effective leadership skills. This practical, research-based book provides case studies and addresses the more recent responsibilities and demands placed on principals in site-based managed schools. Placing many of the traditional practices of personnel administration into a new conceptual framework, this book is a must-read for principals at all levels.

**Personnel Administration in Education** - L. Dean Webb 1987

**Legal and Regulatory Issues in Human Resources Management** - Ronald R. Sims 2014-10-01 This edited book is intended to address the need for an updated look at the HRM legal and regulatory environment. Contrary to existing books which address legal issues in HRM from a narrower focus or specific issue (like sexual harassment, performance appraisal or employment termination), this book provides a comprehensive and in-depth look at legal issues, regulations and laws which govern all aspects of human resource management—recruitment, selection, placement, performance management.
(i.e., employee training and development), benefits and compensation—and specific issues such as job analysis, sexual harassment, and the like. The contributors to this book offer their insight derived from their own research and practical experience with the HRM legal and regulatory environment/world of work. More specifically, the contributors examine, analyze and discuss challenges, issues and opportunities related to HRM legal and regulatory issues and the implications for employees and their organizations while emphasizing the importance of navigating such laws and regulations to the employment cycle and toward sustainable competitive advantage in today’s and tomorrow’s organizations.

**Handbook of Human Resource Management in Government** - Stephen E. Condrey 2010-08-02 The practice of public human resource management has evolved significantly in recent years due to increased outsourcing, privatization, and the diminution of public employee rights. This thoroughly revised and updated edition of the classic reference Handbook of Human Resource Management in Government offers authoritative, state-of-the-art information for public administrators and human resource professionals. The third edition features contributions from noted experts in the field, including Donald E. Klingner, Mary E. Guy, Jonathan P. West, Jeffrey L. Brudney, Montgomery Van Wart, J. J. Steven Ott, Norma M. Riccucci, and many more. Praise for the Handbook of Human Resource Management in Government “This third edition of the Handbook of Human Resource Management in Government is an essential resource for scholars, practitioners, and general readers in need of concise summaries of up-to-date, cutting-edge, public personnel administration research. No other handbook on the market more concisely, more comprehensively, more clearly synthesizes this vast, rapidly changing field that remains so vital to effective

"The Handbook of Human Resource Management in Government comprehensively and seamlessly blends theory and practice. The result is a clear road map that can finally make HR a key player in helping the government meet the unprecedented challenges facing our nation, our states, and our communities." —Bob Lavigna, vice president, Research, Partnership for Public Service, Washington, DC

"With each successive edition, Condrey's Handbook of Human Resource Management in Government becomes a more essential tool for graduate students who wish to improve their understanding of this field. Condrey's own expertise has enabled him to take contributions from leading experts in the field and shape them into a reader that is comprehensive, engaging, and authoritative." —Donald E. Klingner, University of Colorado Distinguished Professor, School of Public Affairs, University of Colorado at Colorado Springs; former president, American Society for Public Administration; and fellow, National Academy of Public Administration

"For anyone concerned with HRM in government, this updated and expanded volume is 'must reading.'" —Meredith Newman, president, American Society for Public Administration

**Personnel Administration and Human Resources Management** - Andrew F. Sikula

1975 Background and setting of personnel administration; Behavioral foundations of personnel administration; Personnel administration subsets.

**The Principal as Human Resources Leader** - M. Scott Norton

2014-07-17 Increasingly, personnel administrative duties within schools have been delegated to the local school principal. This accessible book arms school leaders with the knowledge and skills required to be an effective human resources leader and shows them how to fold these
additional duties seamlessly into their daily routines. This practical resource provides school administrators with guidance on personnel selection, growth and development, orientation and placement, school climate, legal processes, leadership for classified staff and other important human resources processes. Special Features: • Grounded in extensive research and interviews with practicing principals • Provides a wealth of examples, strategies, tips, and best practices for leading the human resources function at the school level • Chapter exercises and case studies explore the skills and knowledge needed for effective human resource leadership • Details the significance of developing a positive school climate • Legal aspects of human resources administration are made digestible and understandable

**Practicing Human Resource Administration** - 1982

**Encyclopedia of Law and Society** - David S. Clark 2007
Provides more than seven hundred alphabetical entries covering the interaction of law and society around the globe, including the sociology of law, law and economics, law and political science, psychology and law, and criminology.

**Public Personnel Management** - Norma M. Riccucci 2017-08-09
Public Personnel Management has served as an essential, concise reader for public personnel and human resource management courses in the fields of public administration, political science, and public policy over the last 25 years. Since the first edition published in 1991, the book has offered professors and students alike an in-depth look at cutting-edge developments beyond standard textbook coverage, to provide a broad understanding of the key management and policy issues facing public and nonprofit HRM today. Original chapters are written expressly for the
text by leading public administration scholars, each focusing on specific and often controversial concerns for public personnel management, such as pensions, gender and sexuality, healthcare, unions, and a multi-generational workforce. Now in an extensively revised sixth edition, Public Personnel Management presents new, original chapters to examine developments of interest to researchers and practitioners alike, including: remote working, cybersecurity, public service motivation, the abandonment of traditional civil service at the state and local levels, the Affordable Care Act and its implications for practice, pension systems and labor relations, affirmative action, social equity, legislation surrounding LGBT rights, and - as the field of public personnel management becomes more internationalized - a chapter addressing public personnel management across Europe. This careful and thoughtful overhaul will ensure that Public Personnel Management remains a field-defining book for the next 25 years.


**Human Resources Administration in Education**-Ronald W. Rebore 2017-04-25 Note: This is the bound book only and does not include access to the Enhanced Pearson eText. To order the Enhanced Pearson eText packaged with a bound book, use ISBN 0133830888. This widely popular text uses a management approach organized around the processes and procedures necessary for implementing effective human resources administration to give students a comprehensive, user-friendly look at the fundamentals. It presents the human resources function within the context of public school districts; covers the eight essential dimensions of the human resources function: human resources planning, recruitment, selection, placement and induction, staff development, performance
evaluation, compensation, and collective negotiations; and looks at the legal, ethical, and policy aspects of human resources administration. Now available as an affordable e-book, Ronald Rebore’s Human Resources Administration in Education weaves the language of technology throughout; includes more stories and personal examples; poses reflective questions on the focus scenarios; includes a section on value added performance evaluation and more information on win-win collective negotiations; and includes updating throughout. The Enhanced Pearson eText features assessments and internet resources. Improve mastery and retention with the Enhanced Pearson eText*. The Enhanced Pearson eText provides a rich, interactive learning environment designed to improve student mastery of content. The Enhanced Pearson eText is: Engaging. The new interactive, multimedia learning features were developed by the authors and other subject-matter experts to deepen and enrich the learning experience.

Convenient. Enjoy instant online access from your computer or download the Pearson eText App to read on or offline on your iPad® and Android® tablet. * Affordable. The Enhanced Pearson eText may be purchased stand-alone or with a loose-leaf version of the text for 40-65% less than a print bound book. *The Enhanced eText features are only available in the Pearson eText format. They are not available in third-party eTexts or downloads. *The Pearson eText App is available on Google Play and in the App Store. It requires Android OS 3.1-4, a 7” or 10” tablet, or iPad iOS 5.0 or later.

**Resource Allocation**-M.
Scott Norton 1997 This book shows you how your school can maintain its high standards despite financial obstacles. It shows you how to investigate various types and sources of money available to your school; monitor the use of scarce school resources; develop a school improvement plan which incorporates financial needs; and recruit, assign, and develop teachers and staff for maximum...
effectiveness.

**Health Care Human Resources Administration Manual** - Kenneth Kruger 2006

Health Care Human Resources Administration Manual covers all the latest developments affecting HR professionals in the health care industry and keeps you completely up-to-date on today's most pressing issues, including many that can ultimately affect the accreditation and funding of your institution. Written by an expert author in partnership with contributors who deliver targeted expertise in specific areas of health care HR, this essential reference delivers valuable insights into: Staffing shortages, complicated by increasing demands for services and aging staff populations Employee/labor relations issues The constantly changing and increasingly difficult regulatory environment with coverage of laws that contain have specific health care elements, such as NLRA, HIPAA, FLSA, and more Workplace safety issues and regulations, including OSHA JCAHO accreditation and certification requirements Designed to meet the needs of the HR professional at work in any sector of the health care industry, Health Care Human Resources Administration Manual also includes a FREE companion CD-ROM, that includes over 60 forms, checklists, and sample policies and procedures.

**Human Resources in Healthcare** - Bruce Fried 2005

Human Resources in Healthcare: Managing for Success, Second Edition presents the techniques and practices behind effectively managing people—the healthcare industry’s most important asset. It provides the concepts and practical tools necessary for meeting the unique challenge of managing healthcare employees. A comprehensive resource, the book covers fundamental topics such as performance management and employee rights as well as more timely issues such as nurse workload management and managing diversity. This edition includes new...
cases that illustrate key concepts are included, along with exercises that allow readers to apply and practice the information given.

Human Resources Management In Education
Austin Ezenne 2012-12-01
This book, Human Resources Management in Education, Developing Countries Perspectives, contains eleven chapters. Human resources in an educational organisation refer to all the human beings working in that organisation, including teachers, students, administrators and all other members of staff working in that organisation. The study of human resources management in education will provide you with a theoretical and practical knowledge about the processes of acquiring employees, establishing good relationships with them, training and developing them, retaining and compensating them for their services are important because effective school leadership and management have become very crucial in recent times in the management of educational organisations. Numerous problems are facing many school systems in developing countries today and human, financial and material resources are scarce, and therefore strategic management of all resources is crucial for achieving the goals of the educational systems and the school organisations.

Recruiting and Retaining Generation Y Teachers
Ronald W. Rebore 2009-10-29
Provides educational leaders with a framework for hiring Generation Y teachers, developing appropriate instructional and professional development programs, and successfully building a multigenerational, collaborative learning
The operational environment of police personnel administration, the personnel function, manpower development, internal affairs, and police labor relations are discussed. A historical overview of police personnel administration, a review of police organization, and a discussion of the role of the police officer provide a foundation for this work. Introductions to personnel administration in a police department, in a municipal personnel agency, and in the federal government are also given. An analysis of interrelated aspects of compensation administration and conditions of employment is provided as well. Such topics as recruitment, selection, training, personnel evaluation, leadership, and promotion are included, and issues in internal affairs such as communication, interpersonal behavior, and disciplinary actions are discussed. Featured in the discussion of labor relations in law enforcement are such factors as employee organization, collective bargaining, job actions, grievance machinery, and the role of the police management in labor relations.

Designed for an introductory and survey course in Human Resources Administration or Personnel Management, this book emphasizes currency and the changing nature of the personnel function in both public and private sector organizations. Each chapter is thorough in its coverage of traditional topics in human resource management and contains a current issue topic authored by a leading figure on that particular chapter topic. It combines basic textbook treatment with current perspectives.

As an increasing number of individuals go to...
work in the nonprofit sector, nonprofit managers need support on how best to build their human resource management capacity. They need to know what systems to examine, what questions to ask, and how to ensure they are managing people in a legal manner and as effectively as possible given their particular resource constraints. Important questions include: Do we have a clear philosophy, one that aligns with our nonprofit mission and values and allows us to treat our employees as the professionals they are? How do we select, develop, and retain the best people who will produce high value, high performance work, and how do we do so with limited resources? How do we effectively manage our mix of volunteers and paid staff? What do we need to consider to ensure diverse people work together in a harmonious fashion? With all-new chapters written by the top scholars in the field of nonprofit HRM, these are but a few of the many questions that are addressed in this timely volume. These scholars delve into their particular areas of expertise, offering a comprehensive look at theories and trends; legal and ethical issues; how to build HRM from recruitment, management, labor relations, to training and appraisal; as well as topics in diversity, technology, and paid versus volunteer workforce management. This essential handbook offers all core topic coverage as well as countless insider insights, additional resource lists, and tool sets for practical application. With chapters grounded in existing research, but also connecting research to practice for those in the field, The Nonprofit Human Resource Management Handbook will be required reading for a generation of scholars, students, and practitioners of nonprofit human resource management.

The Principal as Human Resources Leader-M. Scott Norton 2014-07-17
Increasingly, personnel administrative duties within schools have been delegated to the local school principal. This accessible book arms school leaders with the
knowledge and skills required to be an effective human resources leader and shows them how to fold these additional duties seamlessly into their daily routines. This practical resource provides school administrators with guidance on personnel selection, growth and development, orientation and placement, school climate, legal processes, leadership for classified staff and other important human resources processes. Special Features: • Grounded in extensive research and interviews with practicing principals • Provides a wealth of examples, strategies, tips, and best practices for leading the human resources function at the school level • Chapter exercises and case studies explore the skills and knowledge needed for effective human resource leadership • Details the significance of developing a positive school climate • Legal aspects of human resources administration are made digestible and understandable.